

**MALDA ZILLA PARISHAD**  
(District Public Health Cell)  
**MALDA**

Memo No. 168...../XVI/CHCMI/DPHC/MZP-25

Date: 20./11./2025

<b>MALDA ZILLA PARISHAD</b>				
<b>MALDA</b>				
<b>Notice for Recruitment of Contractual Doctors in Gram Panchayat Level Dispensaries</b>				
Application are invited in prescribed proforma for engagement of part-time Homoeopathic and Ayurvedic Medical Officers in following vacant Gram Panchayat level Dispensaries on contractual arrangement under West Bengal State under and NHM. The present consolidated honorarium of the Medical Officers is Rs. 16,000/- p.m.				
Sl.	Name of the P. Samity	Name of the Gram Panchayat	Dispensary Nature	Dispensary Fund Source
1.	Ratua - I	Bilaimari	Homocopathic	WB State Budget
2.	Manikchak	Nazirpur	Homocopathic	WB State Budget
3.	Habibpur	Srirampur	Homocopathic	WB State Budget
4.	Chanchal - I	Kaligram	Homocopathic	WB State Budget
5.	Kaliachak - II	Rajnagar	Homocopathic	WB State Budget
6.	Kaliachak - III	Birnagar - II	Homocopathic	WB State Budget
7.	Kaliachak - III	Krishnapur	Homocopathic	NHM
8.	H.C.Pur - II	Daulatpur	Homocopathic	WB State Budget
9.	H.C.Pur - II	Malior - I	Homocopathic	WB State Budget
10.	H.C.Pur - II	Sadlichak	Ayurvedic	WB State Budget
11.	Chanchal - II	Jalalpur	Homocopathic	WB State Budget

Intended candidates are advised to consult the website of Malda District Administration: [www.malda.gov.in](http://www.malda.gov.in) or the website of Malda Zilla Parishad: [www.maldazillaparishad.in](http://www.maldazillaparishad.in) for terms & conditions, application form and other details. The filled up applications with requisite testimonials are to be submitted to the respective Block Offices in any working day within 30 days from the date of this advertisement.

Sd/-  
Addl. District Magistrate, Malda,  
&  
Addl. Executive Officer,  
Malda Zilla Parishad, Malda

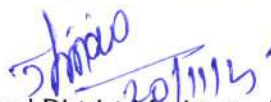
  
Additional District Magistrate, Malda  
&  
Additional Executive Officer,  
Malda Zilla Parishad, Malda

Memo No. 168.....(42)/XVI/CHCMI/DPHC/MZP-25

Date: 20./11./2025

Copy forwarded for favour of information and taking necessary action to :

1. The Secretary, Malda Zilla Parishad, Malda.
2. The CMOH, Malda.
3. The Dy. Secretary, Malda Zilla Parishad, Malda.
4. The DICO, Malda, is requested to publish the above at recruitment notice in 2 (two) widely circulated newspapers of Malda with a copy of the same to this end on **27.11.2025**.
5. The DIO, NIC, is requested to publish the detail recruitment notice; vide memo no. 258(21)/PRD-14098/1/2020-SPHC SEC-Dept. of PRD dated 17.12.2021 and memo no. 65/SPHC/2M-2/09 dtd. 22.02.2010 along with the application forms (enclosed herewith) in [www.malda.gov.in](http://www.malda.gov.in)
6. The Karmadhkshya, Janaswasthya-O-Paribesh Sthayee Samity, Malda Zilla Parishad, Malda.
7. The DIA, Malda Zilla Parishad, Malda is requested to publish the detail recruitment notice; vide memo no. 258(21)/PRD-14098/1/2020-SPHC SEC-Dept. of PRD dated 17.12.2021 and memo no. 65/SPHC/2M-2/09 dtd. 22.02.2010 along with the application forms (enclosed herewith) in [www.maldazillaparishad.in](http://www.maldazillaparishad.in)
8. Office Superintendent, Malda Zilla Parishad, Malda is requested to display above at recruitment notice in Malda Zilla Parishad Notice Board.
- 9-17. The Savapati, Ratua - I / Manikchak / Habibpur / Chanchal - I / Chanchal - II / Kaliachak - II / Kaliachak - III / Harishchandrapur - II Panchayat Samity, Malda.
- 18-26. The Executive Officer, Ratua - I / Manikchak / Habibpur / Chanchal - I / Chanchal - II / Kaliachak - II / Kaliachak - III / Harishchandrapur - II Panchayat Samity, Malda is requested to display the copy of the advertisement in your Panchayat Samity Notice Board for wide circulation.
- 27-40. Prophan, Bilaimari / Nazirpur / Srirampur / Kaligram / Rajnagar / Birnagar - II / Daulatpur / Malior - I / Sadlichak / Jalalpur Gram Panchayat, Malda is requested to display the copy of the advertisement in your Panchayat Notice Board for wide circulation.
41. PA to Sabhadhipati, Malda Zilla Parishad, Malda.
42. CA to District Magistrate, Malda

  
Additional District Magistrate, Malda  
&  
Additional Executive Officer,  
Malda Zilla Parishad, Malda.

**MALDA ZILLA PARISHAD**  
(District Public Health Cell)  
**MALDA**

Memo No. 167...../XVI/CHCMI/DPHC/MZP-25

Date: 20...../11...../2025

From: The Additional District Magistrate, Malda,  
&  
Additional Executive Officer,  
Malda Zilla Parishad, Malda

To: The Executive Officer,  
Kaliachak – III Panchayat Samity, Malda.

Sub: Recruitment of Part-time AYUSH Doctors in Gram Panchayat level Dispensaries on contractual arrangement under NHM.

Ref.: 1) Memo No. 373-SPHC/1S-1/13 dtd. 04.12.2013.  
2) Memo No. 65/SPHC/2M-2/09 dtd. 22.02.2010

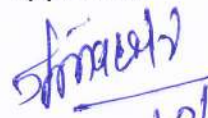
In view of instruction laid down in memo no. 155(21)/PRD-14098/1/2020-SPHC SEC-Dept. Of PRD dated 13.07.2023 of P&RD Department, this is to inform him that fresh recruitment of Part-time AYUSH Medical Officers in following vacant Gram Panchayat level Dispensaries on contractual arrangement under NHM will be initiated soon as per instructions detailed in memo no. cited above. For fresh recruitment, Malda Zilla Parishad will float an Advertisement in 2 nos. of widely circulated Newspapers as well as in District Website on 22.01.2024.

Sl. No.	Name of the Panchayat Samity	Name of the Gram Panchayat	Dispensary Nature	Vacant Position
1.	Kaliachak – III Panchayat Samity	Krishnapur	Homoeopathic	1

In response to such advertisement, the applications will be received through a suitable arrangement by the Executive Officer of the concerned Panchayat Samities within 30 (thirty) days from the date of publication of the advertisement on 27.11.2025. In this context, the recruitment guideline and its subsequent modifications issued time to time, application form for recruitment and other allied documents are enclosed herewith for reference to recruit the part-time AYUSH Medical Officers in vacant Gram Panchayat level Dispensaries on contractual arrangement under NHM.

He is, therefore, requested to prepare a panel cum merit list of successful candidates for each Gram Panchayat as noted above on the basis of recruitment guideline and get such list of candidates approved in the next meeting of Janaswasthya-O-Paribesh Sthayee Samity of his Panchayat Samity and send the name of the first candidate to this Zilla Parishad for approval.

Encl : As stated.

  
20/11/25  
Additional District Magistrate, Malda  
&  
Additional Executive Officer,  
Malda Zilla Parishad, Malda

Cont.....2

(2)

Memo No. 167/1(13)/XVI/CHCMI/DPHC/MZP-25

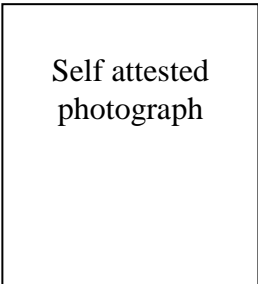
Date: 20/11/2025

Copy forwarded for favour of your kind information and taking necessary action to :

1. The Secretary, Malda Zilla Parishad, Malda.
2. The Chief Medical Officer of Health, Malda.
3. The Dy. Secretary, Malda Zilla Parishad, Malda.
4. The DIO, NIC, is requested to publish the detail recruitment notice with recruitment guideline along with the application forms in [www.malda.gov.in](http://www.malda.gov.in)
5. The Karmadhakshya, Jana Swasthya-O-Paribesh Sthayee Samity, Malda Zilla Parishad, Malda.
6. The DIA, Malda Zilla Parishad, Malda is requested to publish the detail recruitment notice along with the application forms in [www.maldazillaparishad.in](http://www.maldazillaparishad.in)
7. The Public Health Programme Coordinator, DPHC, Malda Zilla Parishad, Malda.
8. The Savapati, Kaliachak – III Panchayat Samity, Malda.
9. Block Medical Officer of Health, Kaliachak – III Development Block, Malda.
10. The Karmadhakshya, Jana Swasthya-O-Paribesh Sthayee Samity, Kaliachak – III Panchayat Samity, Malda.
11. Prodhan, Krishnapur Gram Panchayat, Malda.
12. PA to Sabhadhipati, Malda Zilla Parishad, Malda.
13. CA to District Magistrate, Malda and Executive Officer, Malda Zilla Parishad

*[Handwritten Signature]*  
20/11/25  
Additional District Magistrate, Malda  
&  
Additional Executive Officer,  
Malda Zilla Parishad, Malda

**Application Format**



To  
The Block Development Officer  
..... Block.  
..... District

Sir/Madam,

Understanding from the advertisement published in the ..... Patrika  
Dated. .... and from the Notification No.125-SPHC/5M-1/10 Dt.29.03.2010, I  
offer myself as a candidate for engagement as part time .....  
Medical Officer of .....Gram Panchayat under  
.....Block of ..... District. My particulars are  
given below:

- I. Name of the candidate :
- II. Name of father/husband :
- III. Address mentioning of Block, Sub Division,  
District, Pin code and Telephone no. :
- IV. Whether he/she is a permanent resident of  
the Gram Panchayat for which applied for? :
- V. Date of birth :
- VI. Category (General/SC/ST) :
- VII. Nationality :
- VIII. Sex :
- IX. Educational Qualification in following  
Proforma :

<b>Name of Exam</b>	<b>Year of Passing</b>	<b>% of marks obtained</b>	<b>Division/Class/Grade</b>	<b>Remarks if any</b>
Higher Secondary				
Diploma				
Graduation				
Post Graduation				
Others				

X. Work experience :

Declaration: I do hereby certify that the details stated above are true and that in case any information proves to be false, my candidature will be liable to be cancelled.

Enclosed:

- (a) Self addressed envelopes (10.5" x 4.5") with postage of Rs.5/- affixed on it.
- (b) Attested copy of the proof of age (Date of birth).
- (c) Attested copy of the Certificates/ Mark sheet of educational qualification/work experience.
- (d) Attested copy of the SC/ST Certificate (if any)
- (e) Attested copy of the permanent residential proof (voter identity card)
- (f) .....

Date:

Place:

.....  
signature of the candidate

.....  
**Receipt of the Application submitted:**

**(To be filled up by the Candidate)**

**Name of the candidate:** .....

**Post Applied for:** .....Medical Officer for GP level dispensary of  
.....

Gram Panchayat, Under ..... Block of .....district.

**The candidate will have to bring this receipt of the Application submitted and call letter of the Viva – voce with all Original testimonials with him/ her which will have to be shown for verification in the interview.**

**No traveling allowance will be admissible in any time.**

Date: .....

Signature and seal of the Receiving Officer

..... Block

# West Bengal State Rural Development Agency

(An Agency of the Panchayats & Rural Development Department, Government of West Bengal.  
Registered under Registration of Societies, Act, 1961, Registration No. S/IL/17726 of 2003-04)

## State Public Health Cell

Jessop Building, 63 Netaji Subhas Road, Kolkata-700 001. Tele Fax : 2243-9057

Memo No. 65-SPHC/2M-2/09

Dated Kolkata the 22<sup>nd</sup> February, 2010

**From : Dr. M.N. Roy, IAS  
Chief Executive Officer, WBSRDA.**

**To : The District Magistrate,**

.....

**&**

**The Ex-Officio Executive Officer,**

..... **Zilla Parishad.**

**Sub : Guidelines for engagement of the AYUSH doctors in the Gram Panchayat Level Dispensary under NRHM.**

Sir,

This is to refer to memo.no.8356/(32)RD/PH&S/PH/2F-3/08 dated 21.12.09 of Panchayat & Rural Development Department and to inform you that on receipt of the status of curative service not available in the Gram Panchayats of your district, an advertisement will be published in the newspaper by this Department mentioning the terms and conditions inviting applications from the intending candidates for engagement of **AYUSH** doctors in the dispensaries to be opened at the Gram Panchayats in which no curative system is available at present. In response to such advertisement, the applications will be received by the B.D.O and ex officio Executive Officer of the respective Panchayat Samity. This guideline is applicable for Ayush doctors to be engaged from funds to be provided under NRHM only.

2) A selection Committee consisting of the Block Dev. Officer, BMO(H), Sabhapati of the Panchayat Samity, Karmadhyaksha, Janaswsthya O Paribesh Sthayee Samity of the concerned Panchayat Samity and the Pradhan of the concerned Gram Panchayat will select the AYUSH Doctor. An AYUSH Doctor shall be deputed by the CMOH of the district as expert to such committee on the request of Block Development Officer.

3) The constitution of the Selection Committee will be as detailed below:

- |  |                              |
|--|------------------------------|
| i) Sabhapati of the Panchayat Samiti --                    | Chairman.                    |
| ii) Concerned B.D.O.                                       | Vice-Chairman Cum- Convener. |
| iii) Concerned BMOH  | Member.                      |
| iv) Karmadhyaksha, Jana Swasthya O Paribesh Sthayee Samity | Member.                      |
| v) Pradhan of the concerned Gram Panchayat                 | Member.                      |
| vi) One AYUSH doctor to be nominated by CMOH               | Expert.                      |

4) The applications received daily shall be entered into a register recording the name of the candidate, address, date of birth and qualification in the given format.

Date	Running Sl. No.	Name & address of the Candidate	Date of birth	Qualifications possessed
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5) At the close of receiving time the applications shall be sorted out. The applications of the GP area will be considered first. If any candidate is available with qualifications mentioned hereunder, he will be selected. If there is more than one candidate from the GP, selection will be made on the basis of higher qualification. If there is more than one candidate having same qualification, percentage of marks obtained by the candidates in different examinations may be taken into account. Then selection will be made through interview.

6) If no candidate is available from the GP, then candidates from the Block area shall be considered and selection will be made observing procedure as stated in the preceding para.

7) If no candidate is available in the Block area, candidates from the Sub-Division will be considered following the same procedure. Candidates from other area of the district will only be considered in case of non-availability of applicant in the sub-division area.

8) For selection of the candidates total marks of 50 will be distributed as follow:

i) Academic & professional records-45

The above number will be allocated in the following way:

- a) Higher Secondary-10
- b) Diploma-10
- c) Bachelor's Degree-15
- d) Post Graduation Degree-20

[The number shown against each examination indicate the maximum-and each candidate may be given number according to the same percentage as has been obtained by him / her in the Academic & Professional examinations passed.]

ii) Viva Voce -05

9) The entire process of selection shall be recorded in writing and attendance of Candidates, if called for interview, should form part of the record.

10) Qualifications & other eligibility required:-

a) Age: Not more than 50 years on the 1<sup>st</sup> January of the year of publication of notice, upper age limit is relaxable for 5 years for SC/ST candidates. The agreement between the doctor and the Pradhan will terminate on the date on which the doctor attains the age of 65 years.

b) Educational qualification:

i) For **Homoeopathy:-**

A Post Graduate degree (MD), a Graduate (BHMS) or a Diploma (DMS/DHMS) in Homoeopathy from an Institution recognized by Central Council of Homoeopathy and must be registered with State or Central Council of Homoeopathy.

ii) For **Ayurveda:-**

A degree in Ayurveda from recognized Institution established by law or Statutory Faculty/Examining Body of Indian Medicine or its equivalent as recognized under Indian Central Council Act, 1970. Candidate must be registered with Paschim Banga Ayurveda Parishad, WB.

iii) For **Unani:-**

Bachelor of Unani Medicine or an Equivalent Degree from a recognized University or Institution and also recognized by the Central Council of Indian Medicine. Candidate must be registered with State Council of Unani Medicine.

11. The Committee will prepare a list of candidates in order of merit for each Gram Panchayat and get such list of candidates approved in the next meeting of the Janaswasthya O Paribesh Sthayee Samity of the concerned Panchayat Samity and send the name of the 1<sup>st</sup> candidate to the Zilla Parishad for approval.

12. The Janaswasthya O Paribesh Sthayee Samity of the Zilla Parishad will take a resolution recommending the names of all such candidates to Panchayat & Rural Development Department. A copy of such resolution alongwith a copy of School Final Certificate, age proof certificate, Professional Certificate & copy of Registration Certificate under the respective Council/Parishad as mentioned in 9(b) (i), (ii), (iii) of the selected candidate should be sent to Panchayats & Rural Development Department for approval.

13. The Panchayat & Rural Development Department will accord approval to such proposals received with a copy of the resolution of Janaswasthya -O- Paribesh Sthayee Samity of the respective Zilla Parishad.

14. On receiving approval of the Panchayat & Rural Development Department, the respective Zilla Parishad will communicate the same to the Panchayat Samity and Gram Panchayat concerned and the Pradhan of the Gram Panchayat will enter into an agreement with the approved candidate in the prescribed proforma circulated vide P & R. D. Department memo.no.6529/RD/PH & S/PH/2M-3/2008 dt.6.10.2009 and engage him on contractual basis for a period of 1 year from the date of entering into the agreement. If the approved candidate refuses to join or resigns after joining, then the selection Committee will consider 2<sup>nd</sup> candidate from the list for engagement and a resolution may be taken in the Janaswasthya O Paribesh Sthayee Samity of the concerned Panchayat Samity recommending the name of the 2<sup>nd</sup> candidate and so on.

15. All such engagements will be purely on part time and daily remuneration basis. The daily rate of remuneration per day will be fixed by the Health & FW department. At present the rate of remuneration per day is Rs.400/-.

16. The doctors so engaged will have to attend the AYUSH dispensary 4 hours a day and 5 days in a week.

You are requested to inform the Block Development Officer & Ex -officio Executive Officers of the concerned Panchayat Samities about the Selection procedure and the steps to be taken from their end.

Yours faithfully,

**Sd/-**

M. N. Roy

Chief Executive Officer,

WBSRDA

Memo No. 65/1(38)-SPHC/2M-2/09  
2010

Dated Kolkata the 22<sup>nd</sup> February,

Copy forwarded for information and necessary action to the:

- 1) Private Secretary to the MIC, Panchayat & Rural Dev. Department;
- 2) Private Secretary to the MOS, Panchayat & Rural Dev. Department;
- 3) Joint secretary, Health & Family Welfare Department;
- 4) Additional Executive Officer.....Zilla Parishad (All);
- 5) Secretary.....Zilla Parishad (All);
- 6) Guard file for record.

(Bharati Ghosh)

Jt. Chief Executive Officer,  
WBSRDA

# West Bengal State Rural Development Agency

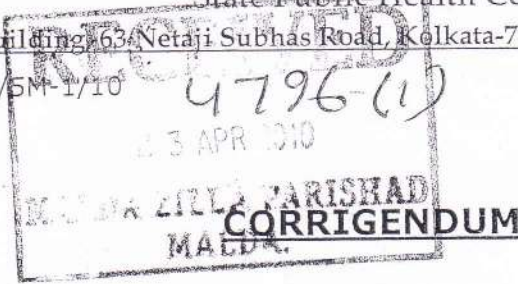
(An Agency of the Panchayats & Rural Development Department, Government of West Bengal.  
Registered under Registration of Societies, Act, 1961, Registration No. S/IL/17726 of 2003-04)

State Public Health Cell

Jessop Building, 63, Netaji Subhas Road, Kolkata-700 001. Tele Fax : 2243-9057

Memo No.159-SPHC/5M-1/10

Dated Kolkata the 21<sup>st</sup> April, 2010



PC  
P. take up and  
X

In reference to Memo no. 65-SPHC/2M-2/09 Dated 22.02.2010 this is to state that the Secondary (Madhyamik) or equivalent examination or Higher Secondary examination passed by the candidates (Para 8 of the aforesaid order) before acquiring professional qualification will be taken into account awarding 8 marks for Secondary (Madhyamik) or equivalent examination and 10 marks for Higher Secondary examination. A candidate having passed both Secondary & Higher Secondary Examination may be awarded marks for the examination (Secondary or Higher Secondary) in which his / her score will be higher.

Other terms and conditions will remain the same as laid down in the above mentioned order.

(Bharati Ghosh)

Joint Chief Executive Officer, WBSRDA

Memo No.159/1(8)-SPHC/5M-1/10

Dated Kolkata the 21<sup>st</sup> April, 2010

Copy forwarded for information and necessary action to the:

- 1) Private Secretary to the MIC, Panchayat & Rural Dev. Department;
- 2) Private Secretary to the MOS, Panchayat & Rural Dev. Department;
- 3) Joint secretary, Health & Family Welfare Department;
- 4) Additional Executive Officer...Malda...Zilla Parishad (All);
- 5) Secretary.....Zilla Parishad (All);
- 6) Guard file for record.

(Bharati Ghosh)

Joint Chief Executive Officer, WBSRDA

RECEIVED

West Bengal State Rural Development Agency

(An Agency of the Panchayats & Rural Development Department, Government of West Bengal.  
Registered under Registration of Societies, Act, 1961, Registration No. S/IL/17726 of 2003-04)

MALDA ZILLA PARISHAD

State Public Health Cell

MALDA

Jessop Building, 63 Netaji Subhas Road, Kolkata-700 001. Tele Fax : 2243-9057

10426

Memo No.296(18)-SPHC/5M-1/10(Pt)

Dated Kolkata the 12<sup>th</sup> July, 2010

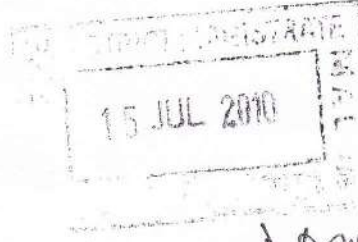
From : Bharati Ghosh,  
Joint Chief Executive Officer,  
WBSRDA.

To : The District Magistrate,

&

The Ex-Officio Executive Officer,

Zilla Parishad.



Sub : Guidelines for engagement of the AYUSH doctors and Allopathic doctors in the Gram Panchayat Level Dispensary under NRHM.

Sir,

In pursuance of the order passed by Hon'ble Justice Tapen Sen of the High Court, Calcutta on 09.06.2010 and in partial modification of this office order no.65-SPHC dt.22.02.2010 read with no.138-SPHC/5M-1/10 dt.05.04.2010 and no.159-SPHC dt.21.04.2010, the upper age limit of the OBC candidates for engagement as Homoeopathic/Ayurvedic/Unani/Allopathic Medical Officer at the G.P. level dispensaries/Medical Camps will be relaxable for three years.

Other terms & Conditions will remain the same as mentioned in the memo.nos. mentioned above.

Yours faithfully,

sdt

(Bharati Ghosh)

Joint Chief Executive Officer, WBSRDA

Memo No.296(18)/1(40)- SPHC/5M-1/10(Pt)

Dated Kolkata the 12<sup>th</sup> July, 2010

Copy forwarded for information and necessary action to the:

- 1) Private Secretary to the MIC, Panchayat & Rural Development Department;
- 2) Private Secretary to the MOS, Panchayat & Rural Development Department;
- 3) Joint secretary, Health & Family Welfare Department;
- 4) Additional Executive Officer.....Zilla Parishad (All);
- 5) Secretary.....Malda.....Zilla Parishad (All);
- 6) Guard file for record.

(Bharati Ghosh)

Jt. Chief Executive Officer, WBSRDA

## West Bengal State Rural Development Agency

(An Agency of the Panchayats & Rural Development Department, Government of West Bengal.  
Registered under Registration of Societies, Act, 1961, Registration No. S/1L/17726 of 2003-04)

State Public Health Cell

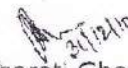
Jessep Building, 63 Netaji Subhas Road, Kolkata-700 901. Tele Fax : 2243-9057

Memo No.:598-SPHC/5M-1/10

Dated Kolkata the 31<sup>st</sup> December, 2010.

### CLARIFICATION

In reference to the para-8(i) of memo no.65-SPHC/2M-2/09 dated 22.02.10 of WBSRDA this is to clarify that if any candidate possesses the professional qualification like Diploma and Bachelor's degree simultaneously if such qualifications have been registered in Part-"A" of the register of registered Homoeopathic practitioners mentioned by the council of Homoeopathic Medicine, West Bengal, then he/she will be awarded the marks for higher qualification only.

  
(Bharati Ghosh)

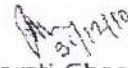
Joint Chief Executive Officer, WBSRDA

Memo No.:598/1(40) -SPHC/5M-1/10

Dated Kolkata the 31<sup>st</sup> December, 2010.

Copy forwarded for information and necessary action to:-

- 1) Private Secretary to MIC, Panchayat & Rural Dev. Department.
- 2) Private Secretary to MOS, Panchayat & Rural Dev. Department.
- 3) Joint Secretary, Health & Family Welfare Department.
- 4) Additional Executive Officer, ..... (All).
- 5) Secretary, ..... (All).
- 6) Guard file for record.

  
(Bharati Ghosh)

Joint Chief Executive Officer, WBSRDA

REC  
JAN 2011  
MALDA

# West Bengal State Rural Development Agency

(An Agency of the Panchayats & Rural Development Department, Government of West Bengal.  
Registered under Registration of Societies, Act, 1961, Registration No. S/IL/17726 of 2003-04)

State Public Health Cell

Jessore Building, 63 Netaji Subhas Road, Kolkata-700 001. Tele Fax : 2243-9057

Memo No.: 16 (18)-SPHC/6M-1/10

Dated Kolkata the 17<sup>th</sup> January, 2011.

From: Goutam Bhattacharya,  
Joint Chief Executive Officer,  
SPHC, WBSRDA

To: Additional Executive Officer,

..... Zilla Parishad (All)

**Sub: Requested to send residential status and caste certificate of selected candidates for engagement of part time AYUSH doctors in GP level dispensary.**

Sir,

I am directed to refer to the Para-12 of Memo no. 65-SPHC/2M-2/09 dt.22.02.2010 and to request you to send the following additional documents to this office along with panel of the doctors for approval.

- I) Attested copy of the permanent residential proof  
(Voter identity card both side print)
- II) Attested copy of SC/ST/OBC certificate, if applicable.

Yours faithfully

Sd/-

(Goutam Bhattacharya)  
Joint Chief Executive Officer, WBSRDA

Memo No.: 16 (18)/1(55) -SPHC/6M-1/10 Dated Kolkata the 17<sup>th</sup> January, 2011.

Copy forwarded for information and necessary action to:-

- 1) The Secretary, ..... Zilla Parishad(All).
- 2) The NMO, ..... Zilla Parishad(All).
- 3) The Programme Co-Ordinator..... *Maldah* ..... Zilla Parishad(All).
- 4) Guard file for record.

*Goutam Bhattacharya*  
(Goutam Bhattacharya) 17/1/11  
Joint Chief Executive Officer, WBSRDA

# West Bengal State Rural Development Agency

(An Agency of the Panchayats & Rural Development Department, Government of West Bengal.  
Registered under Registration of Societies, Act, 1961, Registration No. S/IL/17726 of 2003-04)

State Public Health Cell

Jessop Building, 63 Netaji Subhas Road, Kolkata-700 001. Tele Fax : 2243-9057

Memo No.: 66(18)-SPHC/6M-1/10

Dated Kolkata the 15<sup>th</sup> February, 2011.

From: Goutam Bhattacharya,  
Joint Chief Executive Officer,  
SPHC, WBSRDA

To: Additional Executive Officer,

..... Zilla Parishad (All)

**Sub: Engagement of doctors in the GP level dispensaries under NRHM.**

Sir,

I am directed to state that the selection process of doctors to be engaged in the GP level dispensaries under NRHM is now going on. At the time of sending the panel and other particulars to this office for approval, you are requested to send the certificate mentioning whether the engagement process or the GP level dispensary against which doctor is selected is attached with any Court Case.

You are also requested to send the residential certificate of the candidates mentioning GP, if applicable, with the panel.

Yours faithfully

Sd/-

(Goutam Bhattacharya)

Joint Chief Executive Officer, WBSRDA

Memo No.:66(18)/1(55)-SPHC/6M-1/10

Dated Kolkata the 15<sup>th</sup> February, 2011.

Copy forwarded for information and necessary action to:-

- 1) The Secretary, ..... Zilla Parishad(All).
- 2) The NMO, ..... Zilla Parishad(All).
- ✓ 3) The Programme Co-Ordinator..... malda .....Zilla Parishad(All).
- 4) Guard file for record.



(Goutam Bhattacharya)

Joint Chief Executive Officer, WBSRDA

PC, CH, CA, etc  
13/3/12

# West Bengal State Rural Development Agency

(An Agency of the Panchayats & Rural Development Department, Government of West Bengal.  
Registered under Registration of Societies, Act, 1961, Registration No. S/L/17726 of 2003-04)

## State Public Health Cell

Jessop Building, 63 Netaji Subhas Road, Kolkata-700 001. Tele Fax: 2243-9057

Memo No.: 106-SPHC/2M-2/09

Dated Kolkata the 5<sup>th</sup> March, 2012

### Clarification

In reference to the Para no. 8(i) of Memo no.65-SPHC/2M-2/09 dtd.22.02.2010 of WBSRDA this is to clarify that-

1. For a candidate having both Diploma and Bachelor's degree in Homoeopathy from a recognized institution, marks will be allotted for higher qualification only.
2. For a candidate having B.Sc degree or any other Bachelor's degree other than BHMS, only BHMS degree can be treated as professional qualification along with Madhyamik/Higher Secondary degree as only the educational qualification.
3. Regarding confusion about equivalency of Degree and Diploma, as per communication of Central Council of Homoeopathy, vide no. 12-10/9-CCH/2296 dtd.25.06.1993 (copy enclosed), a candidate having less than 4 years' diploma in Homoeopathy prior to enforcement of Homoeopathy (Diploma course) Regulation 1983 and included in second schedule of Homoeopathic central Council Act will be treated to be equivalent to degree but not for the purpose of employment.
4. For a candidate holding Post Graduate degree and Bachelor's degree both in Homoeopathy; he/she is to be awarded marks for both.

Yours faithfully,

Sd/-

(Goutam Bhattacharya)  
Joint Chief Executive Officer, WBSRDA

Memo No.: 106/1(5) - SPHC/2M-2/09

Dated Kolkata the 5<sup>th</sup> March, 2012.

Copy forwarded for information and necessary action to:-

- 1) The Additional Executive Officer, .....Zilla Parishad (except SMP all ZP)  
To AEO, Burdwan ZP, with reference Memo no.ZP/BDN/JS/364/PH dtd.28.12.2011
- 2) The Secretary, .....Zilla Parishad; (except SMP all ZP)
- 3) The Programme Coordinator, DPHC, ....Malda.....Zilla Parishad; (except SMP all ZP)
- 4) Shri Dilip Ghosh, State Mission Director, NRHM & Ex.Officio Secretary, H & FW Deptt. Govt. of W.B, Swasthya Bhavan, GN-29, Sector-V, Salt lake, Kolkata-700001
- 5) Guard file for record.

(Goutam Bhattacharya)

Joint Chief Executive Officer, WBSRDA

# West Bengal State Rural Development Agency

(An Agency of the Panchayats & Rural Development Department, Government of West Bengal.  
Registered under Registration of Societies, Act, 1961, Registration No. S/IL/17726 of 2003-04)

## State Public Health Cell

Jessop Building, 63 Netaji Subhas Road, Kolkata-700 001. Tele Fax : 2243-9057

Memo No.: 134(18)-SPHC/1C-21/11

Dated Kolkata the 22<sup>nd</sup> March, 2012.

From: Goutam Bhattacharya,  
Joint Chief Executive Officer,  
SPHC, WBSRDA

To: Additional Executive Officer,

..... Zilla Parishad (All)

### **Sub: Regarding engagement of AYUSH doctors in the GP level dispensaries under NRHM.**

Sir,

I am directed to refer to the guideline no. 65-SPHC/2M-2/09 dt.22.02.2010 for the engagement of AYUSH doctors in the GP level dispensaries under NRHM and to inform that a "para teacher" cannot be engaged as AYUSH doctor in GP level dispensaries under NRHM and if selected he/she will have to resign from the post of para teacher before joining as medical officer under NRHM.

Yours faithfully

**Sd/-**

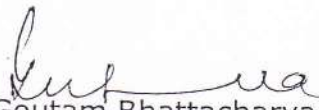
(Goutam Bhattacharya)  
Joint Chief Executive Officer, SPHC, WBSRDA

Memo No.: 134(18)/1(54)-SPHC/1C-21/11

Dated Kolkata the 22<sup>nd</sup> March, 2012.

Copy forwarded for information and necessary action to:-

- 1) The Secretary, ..... Zilla Parishad(All).
- 2) The NMO, ..... Zilla Parishad(All).
- 3) The Programme Co-Ordinator.....Zilla Parishad(All).
- 4) Guard file for record.

  
(Goutam Bhattacharya)

Joint Chief Executive Officer, SPHC WBSRDA

# West Bengal State Rural Development Agency

(An Agency of the Panchayats & Rural Development Department, Government of West Bengal.  
Registered under Registration of Societies, Act, 1961, Registration No. S/IL/17726 of 2003-04)

## State Public Health Cell

Jessop Building, 63 Netaji Subhas Road, Kolkata-700 001. Tele Fax: 2243-9057

Memo No.: 148-SPHC/5M-2/10

Dated Kolkata the 28<sup>th</sup> March, 2012

From: Goutam Bhattacharya  
Joint Chief executive officer  
WBSRDA

To: District Magistrate  
..... (All Dist. Except SMP)  
&  
Executive Officer  
..... (All Zilla Parishad except SMP))

*P.C. Chatterjee*  
*28/3/12*

Sub: Engagement of MOs under NRHM

Sir,

In reference to Memo no.65-SPHC/2M-2/09 dtd.22.02.2010 of WBSRDA, I am directed to inform that for engagement of the AYUSH medical officers under NRHM the guideline mentioned below will be followed in addition to Para no.6 and 7 of the said guideline-

“7. (a).i) If no candidate is available from the Gram Panchayat, Block, Sub division and district area as mentioned in Para 6 and 7, then Panchayat Samity will inform Zilla Parishad and Zilla Parishad will then arrange for wide publicity within the district.

ii) After adequate publicity if no suitable candidate is available from the district area, then candidate from adjacent districts and subsequently from other districts will be considered for the engagement of AYUSH doctors”.

I would request you kindly to inform all concerned accordingly for taking necessary action.

Yours faithfully,

Sd/-

(Goutam Bhattacharya)  
Joint Chief Executive Officer, WBSRDA

Memo No.: 148/1(69) - SPHC/5M-2/10

Dated Kolkata the 28<sup>th</sup> March, 2012.

Copy forwarded for information and necessary action to:-

- 1) The Sabhadhipati, ..... Zilla Parishad
- 2) The Additional Executive Officer, ..... *Maldar* ..... Zilla Parishad
- 3) The Secretary, ..... Zilla Parishad;
- 4) The Programme Coordinator, DPHC, ..... Zilla Parishad;
- 5) Guard file for record.

*Goutam Bhattacharya*  
(Goutam Bhattacharya)

Joint Chief Executive Officer, WBSRDA

# West Bengal State Rural Development Agency

(An Agency of the Panchayats & Rural Development Department, Government of West Bengal.  
Registered under Registration of Societies, Act, 1961, Registration No. S/IL/17726 of 2003-04)

## State Public Health Cell

Jessop Building, 63 Netaji Subhas Road, Kolkata-700 001. Tele Fax: 2243-9057

Memo No.: 171-SPHC/1M-1/11

Dated Kolkata the 10<sup>th</sup> April, 2012

From: Goutam Bhattacharya  
Joint Chief executive officer  
WBSRDA

To: District Magistrate  
..... (All Dist. Except SMP)  
&  
Executive Officer  
..... (All Zilla Parishad except SMP)

PC, CHC/178  
18/4/12

Sub: Engagement of MOs under NRHM

Sir,

In reference to Memo no.66 (18)-SPHC/6M-1/10 dtd.15.02.2011 of WBSRDA (copy enclosed), I am directed to inform you that for engagement of the AYUSH medical officers under NRHM, court case status should be submitted with each and every proposal for avoiding unnecessary delay.

Yours faithfully,

Sd/-

(Goutam Bhattacharya)  
Joint Chief Executive Officer, WBSRDA

Memo No.: 171/1(52) - SPHC/1M-1/11

Dated Kolkata the 10<sup>th</sup> April, 2012.

Copy forwarded for information and necessary action to:-

- 1) The Additional Executive Officer, Malda.....Zilla Parishad
- 2) The Secretary, ..... Zilla Parishad;
- 3) The Programme Coordinator, DPHC, ..... Zilla Parishad;
- 4) Guard file for record.

  
(Goutam Bhattacharya)

Joint Chief Executive Officer, WBSRDA

# West Bengal State Rural Development Agency

(An Agency of the Panchayats & Rural Development Department, Government of West Bengal.  
Registered under Registration of Societies, Act, 1961, Registration No. S/IL/17726 of 2003-04)

## State Public Health Cell

Jessop Building, 63 Netaji Subhas Road, Kolkata-700 001. Tele Fax: 2243-9057

Memo No.: 181-SPHC/IS-1/11

Dated Kolkata the 18<sup>th</sup> April, 2012.

From : Goutam Bhattacharya  
Joint Chief Executive Officer, WBSRDA

To : The Additional Executive Officer,  
Howrah Zilla Parishad.

PC, attached  
19/4

Sub : Necessary information for approval of AYUSH doctor under NRHM.

Ref : Memo no. 1537/JSS/HZP dtd.03.01.2012 of AEO, Howrah Zilla Parishad

Sir,

With reference to the above memo, I am directed to inform you that a member of Gram Panchayat may not be eligible for consideration for selection of Homoeopathic doctor of the GP level dispensaries in terms of section 8(c) of the west Bengal Panchayat Act, 1973 and also if he/she wishes to be considered for such appointment, he/she has to resign from the office of the member of the Gram Panchayat office concerned.

Yours faithfully,

Sd/-


(Goutam Bhattacharya)  
Joint Chief Executive Officer, WBSRDA

Memo No. : 181/1(23) - SPHC/IS-1/11

Dated Kolkata the 18<sup>th</sup> April, 2012.

Copy forwarded for information and necessary action to:-

- 1) The Executive Officer, Howrah Zilla Parishad
- ✓ 2) The Additional Executive Officer.....Malda.....Zilla Parishad (All)
- 3) The Secretary, Howrah Zilla Parishad;
- 4) The Nodal Medical Officer, Howrah Zilla Parishad;
- 5) The Programme Coordinator, DPHC, Howrah Zilla Parishad;
- 6) Guard file for record.

  
(Goutam Bhattacharya)

Joint Chief Executive Officer, WBSRDA

7/4

# West Bengal State Rural Development Agency

(An Agency of the Panchayats & Rural Development Department, Government of West Bengal.  
Registered under Registration of Societies, Act, 1961, Registration No. S/IL/17726 of 2003-04)

## State Public Health Cell

Jessop Building, 63 Netaji Subhas Road, Kolkata-700 001. Tele Fax: 2243-9057

167

Memo No.: 259-SPHC/IM-1/11

Dated Kolkata the 4<sup>th</sup> June, 2012

From: Goutam Bhattacharya  
Joint Chief Executive Officer,  
WBSRDA

To: The Additional Executive Office  
Burdwan Zilla Parishad

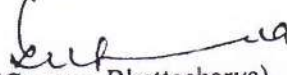
Sub: Necessary information regarding engagement of 'AYUSH' doctors under NRHM.

Sir,

I am directed to refer to your memo No.ZP/BDN/JS/8/PH dtd.27.04.2012 and to clarify the matters as follows:

1. A candidate residing at Municipality area may be considered under jurisdiction of Sub-division area in case of non availability of candidates within Gram Panchayat and Panchayat Samity respectively for selection of 'AYUSH' doctor.
2. An EPIC card, as residential proof has to be produced by the candidate during submission of application. In case of Galsi-I development Block, an EPIC card was issued in favour of the candidate after expiry of closing date.

Yours faithfully,

  
(Goutam Bhattacharya)

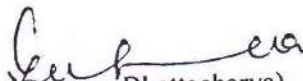
Joint Chief Executive Officer, WBSRDA

Dated Kolkata the 4<sup>th</sup> June, 2012

Memo No.: 259/1(5)-SPHC/IM-1/11

Copy forwarded for information to:

1. The Savadhipati, Burdwan Zilla Parishad
2. The Secretary, Burdwan Zilla Parishad
3. The NMO, Burdwan Zilla Parishad
4. The PC, Burdwan Zilla Parishad
5. Guard file for record

  
(Goutam Bhattacharya)

Joint Chief Executive Officer, WBSRDA

# West Bengal State Rural Development Agency

(An Agency of the Panchayats & Rural Development Department, Government of West Bengal.  
Registered under Registration of Societies, Act, 1961, Registration No. S/IL/17726 of 2003-04)

## State Public Health Cell

Jessop Building, 63 Netaji Subhas Road, Kolkata-700 001. Tele Fax: 2243-9057

Memo No.: 518-SPHC/IS-1/11

Dated-Kolkata the 14<sup>th</sup> November, 2012

From: A K Patra  
Special Secretary, Panchayat and Rural Development Deptt.  
Govt. of West Bengal

To: Additional Executive Officer  
..... (All / Siliguri Mahakuma Parishad)

**Sub: Remuneration and age limit of AYUSH medical officers under NRHM.**

Sir,

I am directed to refer memo no.3780/CHCMI/NZP dtd.31.10.2012 of AEO, Nadia ZP and to inform all districts that as per guideline of engagement and service condition of AYUSH MOs under NRHM vide memo no.65-SPHC/2M-2/9 dtd.22.2.2010, under point no.15, it was clearly mentioned that 'All such engagements will be purely on part time basis and daily remuneration basis'. Under any circumstances there is no provision of consolidated pay. A doctor will be paid for the days which he rendered service at the prescribed rate of Rs.400/day, maximum 20 days in a month. Any previous transactions of remuneration apart from the above said instructions should be adjusted.

Again, a question has been raised from different districts regarding upper age limit of AYUSH doctors under NRHM for rendering service. It may be mentioned herewith that, as per guideline of engagement and service condition of AYUSH MOs under NRHM dtd.22.2.2010, under point no.10, the agreement between the doctor and the Prodhan will terminate on the date on which the doctor attains the age of 65 years.

Yours faithfully,

Sd/-

(A K Patra)

Special Secretary, Panchayat and Rural Development Deptt.  
Govt. of West Bengal

Memo No.: 518/1(55)-SPHC/IS-1/11

Dated Kolkata the 14<sup>th</sup> November, 2012

Copy forwarded for information to:

- ✓ 1. Secretary..... *Malda* ..... (All / S.M.P)
2. Nodal Medical Officer..... (All / S.M.P)
3. Program Co ordinator.....(All / S.M.P)
4. Guard File

PC, CHCMI

*22/11/12*

(A K Patra)

Special Secretary, Panchayat and Rural Development Deptt.  
Govt. of West Bengal

RECEIVED  
7809(2)  
West Bengal State Rural Development Agency

(An Agency of the Panchayats & Rural Development Department, Government of West Bengal.  
Registered under Registration of Societies, Act, 1961, Registration No. S/IL/17726 of 2003-04)

State Public Health Cell

Jessop Building, 63 Netaji Subhas Road, Kolkata-700 001. Tele Fax: 2243-9057

Memo No.: 149-SPHC/2M-4/09

Dated Kolkata the 29<sup>th</sup> April, 2013

ORDER

PC, CHCM  
L

Memo no. 125-SPHC/2M-2/09 dtd.29.03.2010 in connection with engagement of AYUSH doctors stipulates that Electoral Photo Identity Card will be taken as proof of residence.

Now it has been felt that to consider only one document as residential proof may not be adequate and there are several documents issued by various authorities which are considered valid proof of address by different Govt. and semi Govt. organization.

Considering this, the following documents may be considered as proof of residence for engagement of AYUSH doctors, namely-

1. Ration card.
2. Bank Account statement/ Bank pass book.
3. Certificate of address having photo issued by 'Member of parliament' or 'Member of legislative Assembly' or Group 'A' gazetted officer on letter head.
4. Household Utility bill (Gas, Electric, Water, fixed Land line) showing name and current address, not more than three months old.
5. Property/ Wealth tax assessment order.
6. Passport.

Yours faithfully,

(A K Patra)

Additional Chief Executive Officer, WBSRDA

Memo No.: 149/1(56)-SPHC/2M-4/09

Dated Kolkata the 29<sup>th</sup> April, 2013

Copy forwarded for information to:

1. Mission director, NRHM, Health and Family Welfare Deptt. Govt. of West Bengal
2. The District Magistrate and Executive Officer,.....Z.P/S.M.P
- ✓ 3. The Additional District Magistrate and Additional Executive Officer, ...Malda.....Z.P/S.M.P
4. The Secretary,.....Z.P/S.M.P
5. Guard File

(A K Patra)

Additional Chief Executive Officer, WBSRDA

# West Bengal State Rural Development Agency

(An Agency of the Panchayats & Rural Development Department, Government of West Bengal.  
Registered under Registration of Societies, Act, 1961, Registration No. S/IL/17726 of 2003-04)

## State Public Health Cell

Joint Administrative Building, Block-HC-7, Sector-III, Saltlake, Kolkata-700106

Memo No.: 373-SPHC/IS-1/13

Dated Kolkata the 4<sup>th</sup> December, 2013

### ORDER

Engagement of AYUSH doctor under NRHM at the GP level dispensary has been guided by this Department's order no. 65-SPHC/2M-2/09 dtd.22.02.2010 read with memo no. 125-SPHC/5M-1/10 dtd.29.03.2010 and various communications issued at different times in this connection. Recently some issues have been raised by different districts in this regard. After careful consideration of those, following guidelines are issued.

Sl. No.	Issues	Guidelines
1	Tenure of the panel prepared by selection committee in connection with engagement of AYUSH doctors under NRHM at the GP level dispensary read with notification no. 125-SPHC/5M-1/10 dtd.29.03.2010.	Validity of the panel is fixed to be of one year from the date of joining of the candidate for the first time from that panel.
2	Fresh recruitment	In case where validity of the panel has expired in accordance with above or where there is no other candidate in the panel, the fresh recruitment process may be initiated as per existing guidelines and clarifications, corrigendum issued time to time from this end. Zilla Parishad concerned will advertise for this purpose at least two widely circulated newspapers. For filling up vacancies in such cases no further approval will be required from this end.
3	In the existing G.O. it has been mentioned vide Para No. 10)b)ii) that an applicant (Ayurvedic) has to be registered with 'Paschim Banga Ayurveda Parishad' and there is no mention regarding registration from "Central Council of Indian Medicine"	In conformity with observation made by Hon'ble High Court, for Ayurvedic doctors', registration certificate duly obtained from 'Central Council of Indian Medicine' will also be accepted alongwith that of 'Paschim Banga Ayurveda Parishad'.

Contd.....

4	The process initiated in the year 2010 has not yet been completed.	Some Gram Panchayats of different Panchayat Samities throughout the state have not completed the process till date. The Zilla Parishads, Panchayat Samities and Gram Panchayats are to complete the process positively within 31.03.2014 unless it is sub judiced.
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The existing orders stand modified to the extent above.


Sd/-  
Deputy Chief Executive Officer,  
SPHC, WBSRDA

Memo No.: 373/1(53)-SPHC/2M-4/09

Dated Kolkata the 4<sup>th</sup> December, 2013

Copy forwarded for information to:

1. Mission director, NRHM, Health and Family Welfare Deptt. Govt. of West Bengal
2. The District Magistrate and Executive Officer,.....Z.P
- ✓ 3. The Additional District Magistrate and Additional Executive Officer,.....Z.P
4. The Secretary,.....Z.P
5. Guard File

  
Deputy Chief Executive Officer  
SPHC, WBSRDA

# West Bengal State Rural Development Agency

(An Agency of the Panchayats & Rural Development Department, Government of West Bengal.  
Registered under Registration of Societies, Act, 1961, Registration No. S/IL/17726 of 2003-04)

## State Public Health Cell

Joint Administrative Building, Block HC-7, Sector-III, Salt Lake, Kolkata-700106

Memo No: 275(18)-SPHC/1S-1/13

Dated Kolkata the 6<sup>th</sup> December, 2016.

### ORDER

The working hours of the State Budget headed MOs has already been extended from 4(Four) hours to 6(Six) hours per day vide memo no. HF/O/AYUSH/352/M-65/13 dated 23.05.2013. Now, for providing better health care services to the rural population of the State, the working hours for Gram Panchayat level dispensary run by the AYUSH MOs under NHM shall remain open for 6(Six) hours a day i.e. 11 AM to 5 PM on all working days

This order is in continuation to H&FW deptt. no HFW/NRHM-320/2010/14/Pt./16/3410 dated 09.11.2016(copy enclosed). This order will take immediate effect.

Yours faithfully

Sd/-

Chief Executive Officer, WBSRDA &  
Principal Secretary, P&RD Deptt.

(Encl: As stated above)

Memo No. 275/1(92) - SPHC/1S-1/13

Dated Kolkata the 6<sup>th</sup> December, 2016.

Copy forwarded for information and necessary action to:-

- 1) Mission Director, NHM, H&FW Deptt., 1<sup>st</sup> Floor, Granthagar Bhawan, Swasthya Bhawan Campus, GN-29, Sector-V, Bidhan Nagar, Kolkata-700091
- 2) The Executive Officer & District Magistrate.....Zilla Parishad(All)
- 3) The Additional Executive Officer.....Zilla Parishad(All)  
A modified contract paper is also annexed herewith.
- 4) The Secretary.....Zilla Parishad(All)
- 5) The Nodal Medical Officer, .....Zilla Parishad(All)
- 6) The Public Health Programme Coordinator, DPHC, .....Zilla Parishad(All)
- 7) Guard file for record

  
Joint Chief Executive Officer, WBSRDA  
Joint Secretary, P&RD Deptt.

# West Bengal State Rural Development Agency

(An Agency of the Panchayats & Rural Development Department, Government of West Bengal.  
Registered under Registration of Societies, Act, 1961, Registration No. S/11/17726 of 2003-04)

## State Public Health Cell

Email: sphcwb@gmail.com

Joint Administrative Building, Block-HC-7, Sector-III, Saltlake, Kolkata-700106

Memo No.: 180-SPHC/IS-1/16

Dated Kolkata the 1<sup>st</sup> July, 2019.

### ORDER

At present, National Health Mission aided Medical Officers are getting remuneration in different mode in respect to the State budget aided Gram Panchayat Level Medical Officers though their nature of duties are almost same.

In the above situation, it has been decided that mode of payment of National Health Mission aided Medical Officers will also be on monthly basis, subject to minimum attendance of 90% of monthly working days and satisfactory performance report to make it at par with that of the State Budget aided doctors..

This order issues as per the recommendation of National Health Mission, West Bengal under Health & Family Welfare Deptt. vide their no. HFW-27011/13/2018-NHM SEC-Dept. of H&FW/1651 dated 15.05.2019, accordingly point no. 15 of this Deptt. Order no. 65-SPHC/2M-2/09 dated 22.02.2010 and subsequent all relevant orders issued time to time stands modified. This will act with effect from 01.04.2019.

The modified contract form is annexed herewith mentioning the changes in working hours (finalized vide Memo no. Memo No: 275(18)-SPHC/IS-1/13 Dated Kolkata the 6th October, 2016) and mode of payment. The existing doctors also will see this order and come into new contract after completion of their current contract period.

All concerns are being informed accordingly.

Yours faithfully,



Joint Chief Executive Officer  
SPHC, WBSRDA

Memo No.: 180/1(107) - SPHC/IS-1/16

Dated Kolkata the 1<sup>st</sup> July, 2018.

*Copy forwarded for information and necessary action to:-*

- 1) The Executive Officer,.....(All) ZP
- 2) The Additional Executive Officer.....(All) ZP
- 3) The Sabhadhipati,.....(All) ZP
- 4) Programme Officer, National Health Mission, H & FW Deptt. Govt of West Bengal.  
This has the reference to his Memo no. HFW-27011/13/2018-NHM SEC-Dept. of H&FW/1651 dated 15.05.2019
- 5) The Nodal Medical Officers,.....(All) ZP
- 6) The Public Health Programme Co-Ordinator,.....(All) ZP
- 7) Guard file for record.



Joint Chief Executive Officer,  
SPHC, WBSRDA.

**গ্রাম পঞ্চায়েত পরিচালিত জাতীয় জনস্বাস্থ্য মিশন-এর আওতাভুক্ত  
হোমিওপ্যাথিক/আয়ুর্বেদিক/ইউনানী ডাক্তারদের নিয়োগ সংক্রান্ত চুক্তির নিদর্শ**

..... গ্রাম পঞ্চায়েতের তরফে শ্রী/ শ্রীমতী.....  
(প্রধান) ও শ্রী/ শ্রীমতী.....(হোমিওপ্যাথিক/আয়ুর্বেদিক/ইউনানী চিকিৎসক)-ঠিকানা.....

..... এর মধ্যে আজ  
.....(তারিখ) চুক্তি সম্পাদিত হোলো। যেহেতু .....গ্রাম পঞ্চায়েত চিকিৎসাকেন্দ্রে  
(ডিসপেনসারি) নিম্নলিখিত শর্ত নিয়মসাপেক্ষে ডাঃ ..... আংশিক সময়ের চিকিৎসক হিসাবে কাজ  
করতে সম্মত হয়েছেন-- এই বিষয়ে সংশ্লিষ্ট দুই পক্ষ একমত হয়ে ঘোষণা করছেন যে---

- ১) .....তারিখের সভার সিদ্ধান্ত ক্রমে .....গ্রাম পঞ্চায়েতের প্রধান শ্রী/ শ্রীমতী.  
..... কে এক বছরের জন্য গ্রাম পঞ্চায়েত সদর চিকিৎসাকেন্দ্রে চিকিৎসক হিসাবে কাজ করার দায়িত্ব  
দিলেন এবং শ্রী/ শ্রীমতী ..... (চিকিৎসক) এই দায়িত্ব গ্রহণ করলেন। এই চিকিৎসাকেন্দ্রের পরিসেবা ১২৫-  
এস.পি.এইচ.সি./৫এম-১/১০ তারিখ:২৯.০৩.২০১০ নির্দেশিকা অনুযায়ী জাতীয় জনস্বাস্থ্য মিশন-এর স্থায়ীত্ব কাল পর্যন্ত দেওয়া হতে পারে।
- ২) শ্রী/ শ্রীমতী .....(চিকিৎসক) চিকিৎসাকেন্দ্রে, স্বাস্থ্য ও পরিবারকল্যাণ দপ্তরের নির্দেশ অনুযায়ী,  
সাপ্তাহিক কাজের দিনে ৬ ঘণ্টা (প্রত্যহ সকাল ১১-০০ ঘটিকা হইতে বৈকাল ৫-০০ ঘটিকা) করে উপস্থিত থেকে চিকিৎসার কাজ  
করবেন এবং মাসের চতুর্থ শনিবার জনস্বাস্থ্য বিষয়ক সভায় উপস্থিত থেকে গ্রাম পঞ্চায়েতের তরফে পরবর্তী মাসে স্বাস্থ্য ক্ষেত্রে কি কি  
পদক্ষেপ নেওয়া উচিত সে বিষয়ে সিদ্ধান্ত নিতে সাহায্য করবেন।
- ৩) শ্রী/ শ্রীমতী .....(চিকিৎসক) চিকিৎসাকেন্দ্রে আগত রোগী ও রোগিনীদের নাম, ঠিকানা ও তাঁদের  
অসুস্থতার সংক্ষিপ্ত বিবরণ একটি খাতায় (রেজিস্টারে) নথিবদ্ধ করবেন এবং রোগী ও রোগিনীদের মধ্যে বিশেষ কোনো রোগের প্রাদুর্ভাব  
লক্ষ্য করলে তা গ্রাম পঞ্চায়েতের প্রধানের কাছে লিখিতভাবে জানাবেন।
- ৪) গ্রাম পঞ্চায়েতের সদর স্বাস্থ্য উপকেন্দ্রে চিকিৎসার কাজ করার জন্য শ্রী/ শ্রীমতী.....(চিকিৎসক) গ্রাম  
পঞ্চায়েতের কাছ থেকে সরকারি আদেশনামা অনুসারে সাম্মানিক পাবেন এবং ওই চিকিৎসাকেন্দ্রে কাজের দিনগুলির অন্তত ৯০ শতাংশ  
উপস্থিত হয়ে তাঁর দায়িত্ব নির্বাহ করবেন এবং পূর্ব ঘোষণা ব্যতীত কখনই অনুপস্থিত হবেন না।
- ৫) (ক) যদি গ্রাম পঞ্চায়েতের প্রধান লক্ষ্য করেন যে চিকিৎসকের আচরণ চিকিৎসাকেন্দ্রে পরিচালনার পরিপন্থী, বিশেষতঃ নিম্নবর্ণিত আচার-  
আচরণগুলির কোনও একটি বা একাধিক যদি তাঁর ক্ষেত্রে পরিলক্ষিত হয়, তাহলে তাঁর (চিকিৎসকের) বক্তব্য পেশের সুযোগ সাপেক্ষে  
প্রধান গ্রাম পঞ্চায়েতের সভার অনুমোদনক্রমে এই চুক্তি বাতিল করতে পারবেন।
  - (১) কর্তব্যে অবহেলা করা ও গাফিলতি করা;
  - (২) নৈতিক বা চারিত্রিক অধঃপতন;
  - (৩) ফৌজদারী মামলায় দোষী সাব্যস্ত হওয়া;
  - (৪) চুক্তির শর্ত অমান্য করা।
- (খ) চুক্তিপত্রের উপরোক্ত (৫) (ক) নং অনুচ্ছেদ প্রযুক্ত না হলে জাতীয় স্বাস্থ্য মিশনের স্থায়ীত্ব কাল পর্যন্ত চিকিৎসকের সঙ্গে চুক্তি প্রতি  
বছর নবীকরণ করা হতে পারে।
- ৬) এই চুক্তিপত্রে বর্ণিত শর্তগুলির এক বা একাধিক শর্ত অমান্য করার কারণে..... (গ্রাম পঞ্চায়েতের  
নাম) গ্রাম পঞ্চায়েতের প্রধান, গ্রাম পঞ্চায়েতের অনুমোদন সাপেক্ষে শ্রী/ শ্রীমতী..... কে  
(চিকিৎসকের নাম) তিনি চুক্তির কোন কোন শর্ত অমান্য করেছেন এবং সেক্ষেত্রে তাঁর চুক্তি কেন বাতিল করা হবেনা সে বিষয়ে ৭  
দিনের মধ্যে কারণ দর্শানোর নোটিশ দিতে পারেন। ঐ চিকিৎসকের উত্তরে সন্তুষ্ট না হলে প্রধান পঞ্চায়েতের অনুমোদন সাপেক্ষে ঐ চুক্তি  
বাতিল করতে পারেন। যদি গ্রাম পঞ্চায়েতের সভায় সংশ্লিষ্ট চিকিৎসকের চুক্তি বাতিলের সিদ্ধান্ত নেওয়া হয়, তাহলে পঞ্চায়েত প্রধান  
চুক্তি বাতিলের ১৫ দিন আগে তা ঐ চিকিৎসককে লিখিতভাবে জানাবেন। সংশ্লিষ্ট চিকিৎসকও চুক্তিকালীন সময়ে গ্রাম পঞ্চায়েতের  
প্রধানের কাছে পনেরো দিনের নোটিশ দিয়ে পদত্যাগ করতে পারেন।  
গ্রাম পঞ্চায়েতের সিদ্ধান্তে সন্তুষ্ট না হলে সংশ্লিষ্ট চিকিৎসক নোটিশ পাওয়ার পর থেকে ৭টি কাজের দিনের মধ্যে মহকুমা শাসকের  
কাছে আপীল করতে পারেন। মহকুমা শাসক চূড়ান্ত সিদ্ধান্ত না নেওয়া পর্যন্ত ঐ চিকিৎসক কাজ চালিয়ে যাবেন।
- ৭) শ্রী/ শ্রীমতী.....(চিকিৎসক) তাঁর কার্যকালের মধ্যে প্রকাশিত এই সংক্রান্ত সমস্ত সরকারি আদেশনামা  
মেনে চলবেন।

প্রধান, ..... গ্রাম পঞ্চায়েত

হোমিওপ্যাথিক/আয়ুর্বেদিক/ ইউনানী চিকিৎসক  
(জাতীয় জনস্বাস্থ্য মিশন-এর আওতাভুক্ত)